

All Saints Ilkley Parish Profile



 THE CHURCH
OF ENGLAND
Diocese of Leeds

All Saints Ilkley

Parish Office
4 Church Street
Ilkley, LS29 9DS

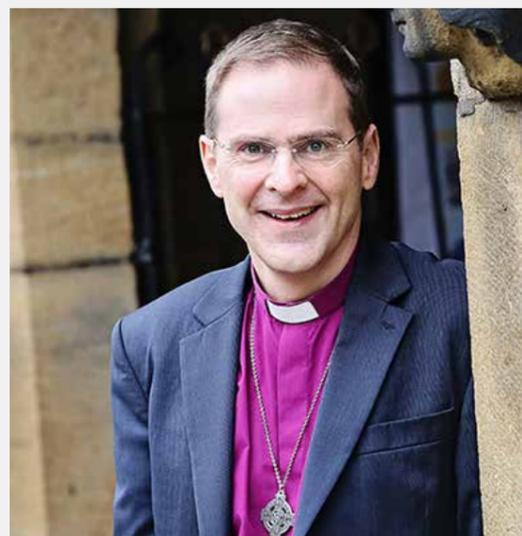
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Finding connections with God – Father Son and Holy Spirit

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FOREWORD



The Bishop of Bradford says this about All Saints Ilkley:

“Over the years, the church has achieved a greater sense of unity and shared vision. There have been positive developments in its ministry with children and young people, its relationship with the town and in developing and sending out leaders.”

“All Saints Ilkley is a dynamic and vibrant church at the centre of the historic town of Ilkley.”

– The Bishop of Bradford

THE CHURCHWARDENS:

We welcome you to All Saints Ilkley as you consider how God is guiding you.

- We are a friendly, caring and welcoming family. All Saints Ilkley is a buzzing place during the week with much serving and supporting. Prayer and reflection are key aspects, from special days of prayer to prayer partners in twos and threes.
- Sunday is the day we gather to worship Jesus, to be edified by the quality of the preaching, inspired by God’s Word, moved by the music, and celebrate the diversity of worship styles.
- We are a church family from toddlers to elderly people. Children love to come for the ‘best hour of the week’ and adults love to smell the coffee as they come into church! All in all, our faith is challenged and we grow.



- Food, especially cake, is a highlight! Our aim is to be loving and generous in an inclusive way.
- We’d love to welcome an incumbent who will become part of our loving family – to inspire us to be more like Jesus, be more confident in our faith and witness, and who will stay with us as we approach a time of major building development, and as we explore new ways of using our buildings and gifts.
- We support our Bishop and Archdeacon in the qualities needed in a new incumbent.

Joyce Illingworth & Derek Crabtree (Churchwardens)

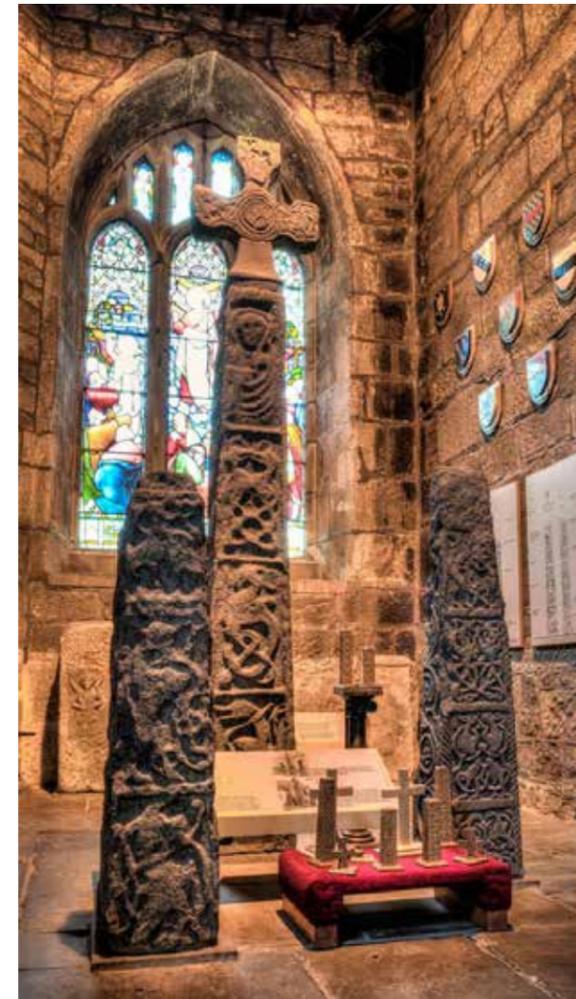




"I have a real sense of God's purpose outworking at All Saints. I am excited to see this unfold more and more as He continues to position His people and lead us from glory to glory."

– Sharon

VISION AND VALUES



"I like the form of the 9:15 service. I enjoy fellowship with the Life groups. I particularly like having the three different services - something for everyone."

– Brenda

We are a well-established church in Ilkley with roots going back some 1500 years! Whereas much has changed in that time, the message of love and hope, through faith in Jesus Christ, remains. Our strong Christian and buildings heritage means that the church attracts many visitors and tourists.

Our vision is about people and God's Kingdom work. We want to see more coming into an ever-deepening relationship with God and an overflowing of His blessing to the people of Ilkley and beyond.

Our values are equally important, by the way we express God's love. We try to be open to knowing more of God's power and presence through the Holy Spirit, and are challenged to become more of a loving and generous church community.

We do not pretend it is easy to share our faith with people from our wider community, but we seek to find ways of doing that appropriately as individuals, and as a church.

It is out of this vision, centred on Jesus, that we reach out to the town of Ilkley, and wherever we serve as individuals.

OUR NEW INCUMBENT

The Bishop's Statement provides specific priorities for potential incumbents from an Episcopal perspective. We set this out below:

"All Saints Ilkley is a dynamic and vibrant church at the centre of the historic town of Ilkley. It is also the largest church in the Bradford Episcopal Area and significant more widely within the Diocese of Leeds. Over the past few years, the church has achieved a greater sense of overall unity and shared vision across the different congregations.

There have been positive developments in its ministry with children and young people, its relationship with the town and in developing and sending out leaders. The church has also run a New Wine Discipleship Year hub.

Relationships with all of the schools in the town are good and can be built on, including the outstanding All Saints Church of England Primary School. All Saints Ilkley has also worked with St Margaret's, from a strong Anglo-Catholic tradition, and St John's Ben Rhydding to create an 'Anglican menu' for Ilkley of complementary ministry and joint projects, as well as bringing a generous attitude to wider, ecumenical relationships across the town.



From the perspective of the Episcopal Area, we see four particular priorities for the incoming incumbent:

- To provide **strategic leadership**, which will grow each of the different congregations of the church, working a 'mixed economy' of new forms of church and worship alongside traditional ones.
- To take **lay discipleship and lay leadership to the next level** by working with the able and effective staff team. (S)he will therefore need excellent teaching, team building and team leadership skills, as well as a realisable vision for mission through midweek groups.
- To develop **All Saints Ilkley further**, in partnership with colleagues, as a "resourcing church" (one that we see has the potential to help revitalise other churches), contributing to growth in the deanery, the Episcopal Area and Diocese.
- To develop **relationships within the town** in creative ways, both personally as an individual and also through the congregations. S(he) should be able to engage strategically with the life of the community, contributing with others to a vision both for the town, especially with new housing developments, and for the place of the churches in the town.



OUR NEW INCUMBENT

In addition, there is a major building and re-ordering project which is now progressing well, with significant funding already in place from the congregation. There is a good lay team leading on this development, and the role of the new incumbent will be to encourage them while ensuring that energy for mission and worship is maintained.

Our vision, as the Diocese, is about confident clergy equipping confident Christians to live and tell the good news of Jesus Christ. In appointing to this post, we are therefore looking for someone who is both visionary and enabling, and at ease with leading a larger church. Our new incumbent will have a joyful and confident faith which has inspired a track record of church growth, both numerically and spiritually.

The Deanery of South Craven and Wharfedale, now a year old, is comprised of parishes with a similar demographic to this benefice, many of whom are experimenting with mixing new approaches to worship and mission alongside inherited patterns. The new incumbent will therefore find a group of creative and supportive colleagues in the Deanery chapter, all of whom will be familiar with the joys and challenges that each other faces. We expect the new post holder to work with a spirit of generosity in sharing wisdom and insights about ministry within the Deanery of South Craven and Wharfedale, and across the Episcopal Area."

+Toby Bradford - 31 January 2018

At Parish level, we would be looking for someone who is an:

- **Inspirational Leader, team-builder, relational and collaborative**
If you have these gifts, or God is developing them in you, and you would be excited by the challenge of moving All Saints Ilkley forward in our life together under Him, then we would like to explore with you whether you are being called to lead us in fulfilling and building on this vision.
- **We seek a gifted preacher and teacher** whose thinking is deeply rooted in Scripture, trusting its authority, and earthed in the realities of life.
- **We seek a passionate and discerning leader** committed to be a person after God's own heart, faithful to God's word and responsive to the Holy Spirit.
- We are an active, growing church with many gifted and talented people in our congregation to support you in your ministry. We believe that our hope is in the grace and saving power of the cross and resurrection.
- We seek someone who can **develop new, traditional and all-age worship styles** whilst recognising that worship is central to our witness and welcome. We look for a **warm, natural communicator**, able to get alongside all age groups.
- So, although **we look for a strong leader, we seek a person of humility** who strives to live under the authority of Scripture, prayerfully dependent on God, and filled by the Spirit, who envisions, enables, relates and teaches in the power and love of Jesus and for His glory.

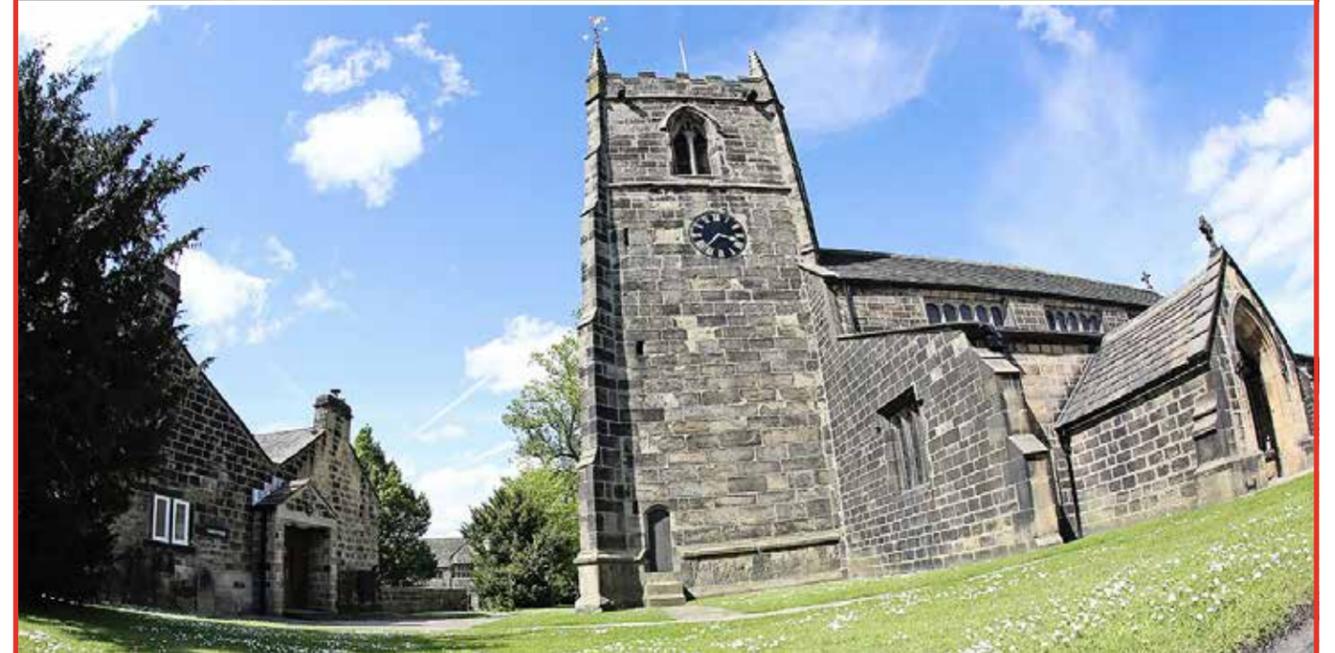
Do you have the gifting to lead, encourage, equip and enable the staff and church members, ensuring good oversight and accountability, where members are challenged, stretched, valued, and effective in their service?

The Archdeacon has set out 'General' requirements in the Role Description and this can be viewed as a separate document. Please also refer to the attributes in the Person Specification.



WHAT WE OFFER OUR NEW INCUMBENT

- The Diocese of Leeds owns a modern, spacious four-bedroomed detached Vicarage, whose rear side faces a southerly aspect and has commanding views of Ilkley Moor and the famous Cow & Calf Rocks. It lies adjacent to the town's lido pool and cricket grounds. It is on the north side of the River Wharfe and a few minutes by car from the church.
- Church buildings that are soon to be the subject of major refurbishment, supported by an excellent in-house team with lots of professional experience, and supported by a generous congregation.
- Clergy and lay support available in a wide variety of ministries.
- A committed and hard-working staff team. (See list in Appendix 5)
- Loving and generous congregations that can be a spiritual encouragement to a new vicar.
- Opportunities to develop collaborative ministries with our sister Anglican churches in Ilkley.
- Exciting opportunity and challenge to grow the church by developing the vision for All Saints Ilkley.
- A PCC which is excited about a new appointment and offers our support and prayers.



TOWN & PARISH

Ilkley is a great place to live...

- A prosperous and successful Yorkshire town nestling at the foot of Ilkley Moor in Wharfedale in the Yorkshire Dales.
- Excellent schools for children and young people, according to Ofsted.
- A great range of high quality shops, cafés and restaurants, including the famous Betty's Tearoom.
- An important visitor and cultural destination with year-round festivals, a theatre and state of the art cinema.
- High-class sporting facilities for cricket, rugby and tennis. It even has an outdoor lido pool next door to the Vicarage!
- Ilkley is to host one of the stages of the Tour de Yorkshire cycle race this May.
- Close to two great Yorkshire cities of Leeds and Bradford that are connected to Ilkley by fast and frequent journey times.
- Close to Leeds/Bradford International Airport with good links to London, Amsterdam and Paris.
- A growing town with the population expected to rise from 15,000 to 18,000 in the next fifteen years.
- Has eight churches that co-operate well and form part of Churches Together in Ilkley.



THE PARISH:

Ilkley has three Anglican churches – All Saints Ilkley, St. Margaret's, and St John's (Ben Rhydding). The parish boundaries have been redrawn in such a way that All Saints Ilkley's parish area includes All Saints Primary School, Ilkley Grammar School and extends northwards over the River Wharfe to include the Middleton area of Ilkley and the hamlet of Nesfield.

Within our parish there is an intensive footfall of people, especially at weekends, moving from the town centre to the river with its park and open spaces. Also, much motor traffic passes our church every day making All Saints Ilkley one of the most prominent buildings in the town.

Most of our congregation live outside the parish, but in terms of Ilkley itself, two out of three church members live there, with some coming from nearby towns and villages.

In terms of ethnicity, Ilkley is overwhelmingly 'British White', whereas nearby cities like Leeds and Bradford are very ethnically diverse. We attract visitors from all over the world. Our church is open each day for prayer, reflection, or just admiring the heritage over 1500 years.

"...to worship God, to serve God & to share fellowship with Christian friends."

- Lynda

PEOPLE

"For the fellowship and the opportunity to serve. It's a really vibrant and diverse congregation and there is excellent youth-work for our children."

– Mark



"I enjoy the fellowship, and learn from others. The 11 o'clock music speaks to my heart. This is my second family."

– Olwen

We are a lively and diverse group of people coming from near and far to worship Jesus as Lord and Saviour.

We have four different styles of worship on Sunday morning, ranging from a contemporary style to worship based on the Book of Common Prayer, all supported by a group of skilled and committed musicians, worship leaders and organists. Also, we have a team of bell-ringers who ring on Sunday morning. Youth and children's work runs concurrently, and there are many mid-week Life Groups and groups for young people.

We see our churchmanship as evangelical, incorporating traditional and contemporary styles of worship and openness to the gifts and working of the Holy Spirit.

We have a wide mix of people in terms of age, from toddlers to elderly people. There is a large group of retired people, but younger families are joining us.

We are a very active church, and many of our members are involved in helping the church to be a welcoming place, a learning place, a praying place, a loving place, and a worshipping place.

PEOPLE

DISCIPLESHIP - LOVING ONE ANOTHER

The Welcome Team is our first line of welcome on Sunday mornings as the church gathers for worship. The Pastoral Visiting team makes regular visits to those who cannot join us because sickness or frailty.

We provide meals for church members for short periods to help those in times of need or facing challenging times. Once a month, members of the congregations meet at church for a shared lunch. This is an opportunity to meet with people from other services, and for new people to be invited. In terms of safeguarding, All Saints Ilkley takes this very seriously, and our policies are in line with Diocesan and national guidelines.

DISCIPLESHIP - GROWING IN CHRIST

All Saints Ilkley has a vibrant children's and young people's work, led by the Director of Children, Young people, and Families. We feel really privileged to have a wide range of children and young people, with the opportunity to watch them grow in Christ. This is one of the key aspect of our mission.

On a Sunday morning groups have at least one adult leader to help the children engage with Bible stories and teaching from the front. Videos, puppets, interactive story telling are all used to ensure the teaching is engaging and at an appropriate level for the group.

The hall is laid out with plenty of activities for the children, reception to Year 7. Children leave on a high. Their morning hopefully has been fun, safe and full of God.



"I like making friends and making things in Little Saints. I like baking cakes for Dots."

– Timothy (aged 3)

Release Group – On Sunday evenings, usually a group of twenty young people of secondary school age gather to enjoy social time for the first hour of the session. The second half of the evening begins with worship led by the young people, followed by a talk from the Bible with application to their day to day lives.

The focus is on equipping them to build a faith that lasts as well as challenging them to live out their faith in the spaces and places they occupy during the week. At least once a term Release joins together with other local youth groups and their leaders. Young people invite their friends to come along, so this year there have been over fifty different young people attending.

Alpha courses (adult and youth) have been held in recent years and these have been fruitful in either bringing people to Christ or for participants to know Him better. We provide a hot meal for all guests who come and encourage all to attend the special weekend away from church.

Life Groups – we currently have fourteen Life Groups, with some one hundred and thirty people meeting on a weekly, fortnightly and monthly basis, some during the day and some in evenings for prayer and Bible study. They provide a vital source of pastoral care but the common thread is the desire for mutual encouragement and support as part of the body of Christ. All groups are mainly led by lay members. Each group is different by size, age, style, time and frequency of meetings.

Also, a number of people pray with one or two others as prayer partners, and this provides an opportunity to share at a deeper and more personal level. All Saints Ilkley has a history of lay participation in leadership, and those with leadership qualities are encouraged to attend diocesan or other training, which opens pathways to licensed ministries. In the last eight years, at least six lay leaders have found their vocation in the ordained ministry. In this way we have resourced the Diocese.



DISCIPLESHIP - FINDING CONNECTIONS WITH ONE ANOTHER

We form part of Churches Together in Ilkley (CTI), comprised of nine churches. There are occasional united services, and open-air acts of worship, such as the Sunrise Service at Easter on the Cow and Calf Rocks, and the Walk of Witness on Good Friday.

The King's Club is an annual holiday club run by CTI in Ilkley for children between 5 to 11 years old. We have two representatives on 'Churches Together in Ilkley' (one on the Forum, and one on the Executive). Also, the Mothers' Union branch holds several joint ecumenical meetings with Baptists, Roman Catholic ladies and deanery connections.

"It is somewhere I can worship God and I feel everything is underpinned by prayer, - very important. The music and the sermons are very inspiring and uplifting. I feel the warmth of God's love"
 - Shirley
 [fairly new to All Saints]



"I have come to ASI now for three years, from another tradition. I come to the 11 and I have found that it helps me to worship and praise God. I keep coming because I have found friendship, a Bible study group and warm welcome. If I miss a Sunday I find that I am wondering what I am missing. I just love coming. Here I find the Holy Spirit at work and a praying community."
 - Irene

MISSION

All Saints Ilkley is an active church with people engaged in many activities that make it what it is. Our vision is the anchor that holds together all we do or seek to do.

There is always more we would like to achieve, but whatever we do, we want to do it well. Our commitment is to serve others and to do that through God's daily infilling of His Holy Spirit, so that we don't run out of energy! We do make mistakes along the way, but we rejoice that there is always forgiveness.

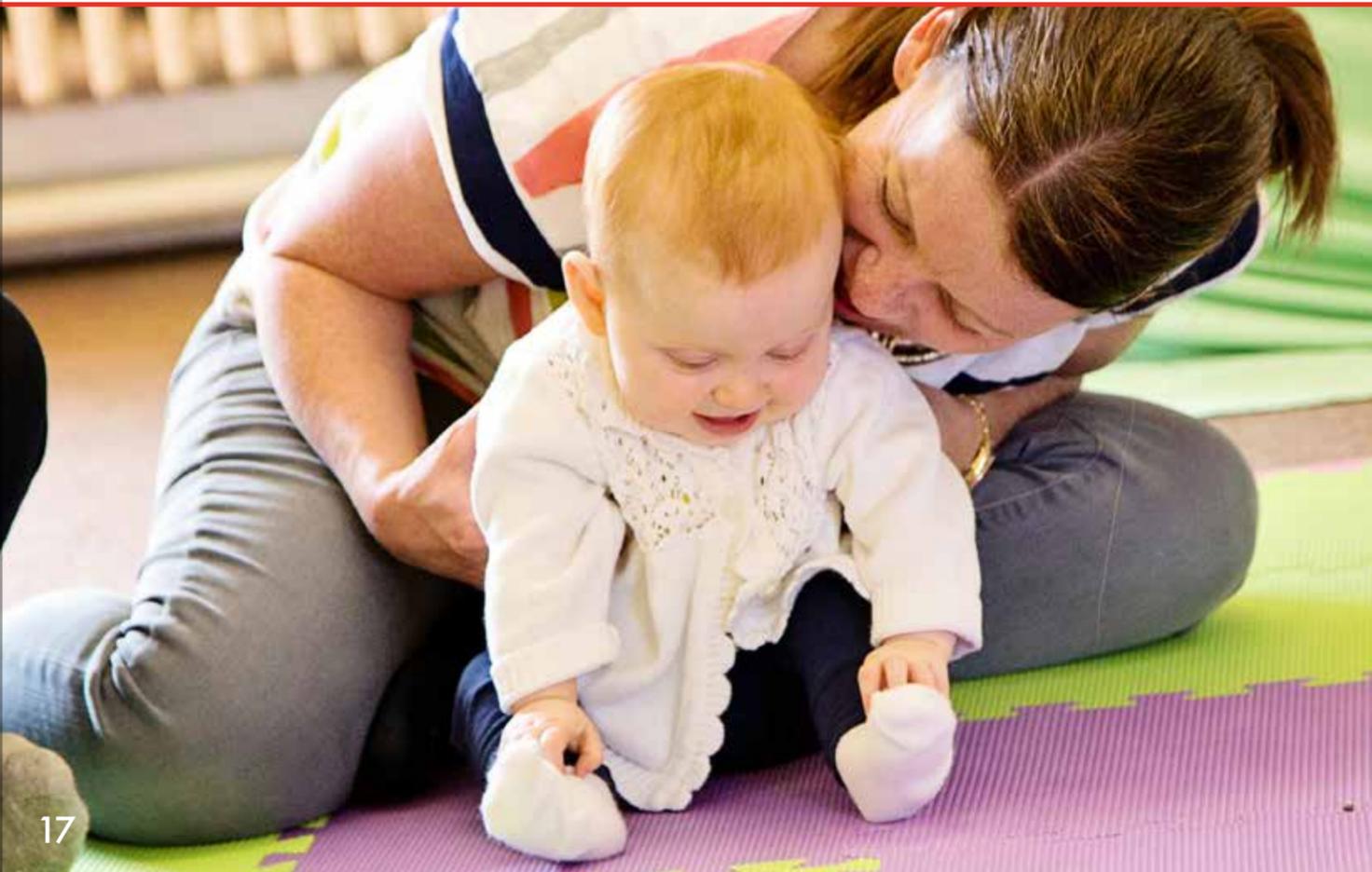
Joining-the-Dots – a fun, creative nurturing group for pre-school families. An outreach into our community and beyond, Dots is a welcoming, loving place where friendships are built and pastoral support seeks to come alongside parents and provide support at a vital and challenging time in their lives. A team of people bake cakes and serve coffee as part of the welcome and hospitality. Creative music is a shared experience at Dots and plays a big part in sharing Jesus with babies, toddlers and their parents/carers. Three sessions take place each week during term-time, with some fifty-five families represented and many more families waiting to join.

Natter – This is a relatively new group and has been formed in response to the growing need to care for those over 60 years of age in the wider community who feel lonely and socially isolated. It complements the work of other agencies. Natter is a weekly activity, reaching out to people who value an opportunity to share with others over refreshments. Once a month, at the end of each session, a spiritual dimension is included. We have celebrated harvest and remembered those killed or maimed in serving their country during past and present wars.



Dallam Summer Venture –

In summer, there is an opportunity for children and young people to attend CPAS Venture and Falcon camps. One of our church members leads the Venture camp in Dallam in the Lake District with many church volunteers helping or leading.



There is a big input from All Saints Ilkley to our church school, All Saints Primary, at which there are three Foundation Governors, including the Vicar and a PCC representative. As a church, we set the objective that all primary age children in Ilkley should hear about Jesus. The following activities describe some of the wide range of connections being developed with schools.



At All Saints Primary, we run a Tuesday Xtra after-school club that provides an opportunity for children and their parents/ carers to enjoy a monthly session of fun and worship for Key Stage 1 children. In addition, we run Open the Book, a weekly session in which we present a short Bible story enacted with props borrowed from a Christian resource centre.

'Rewind to Christmas and Easter' are special activities aimed at pupils from All Saints Primary, Ashlands Primary, Sacred Heart Primary, Ben Rhydding Primary, and Moorfields School in which they attend the church and learn about the true meaning of Christmas and Easter.

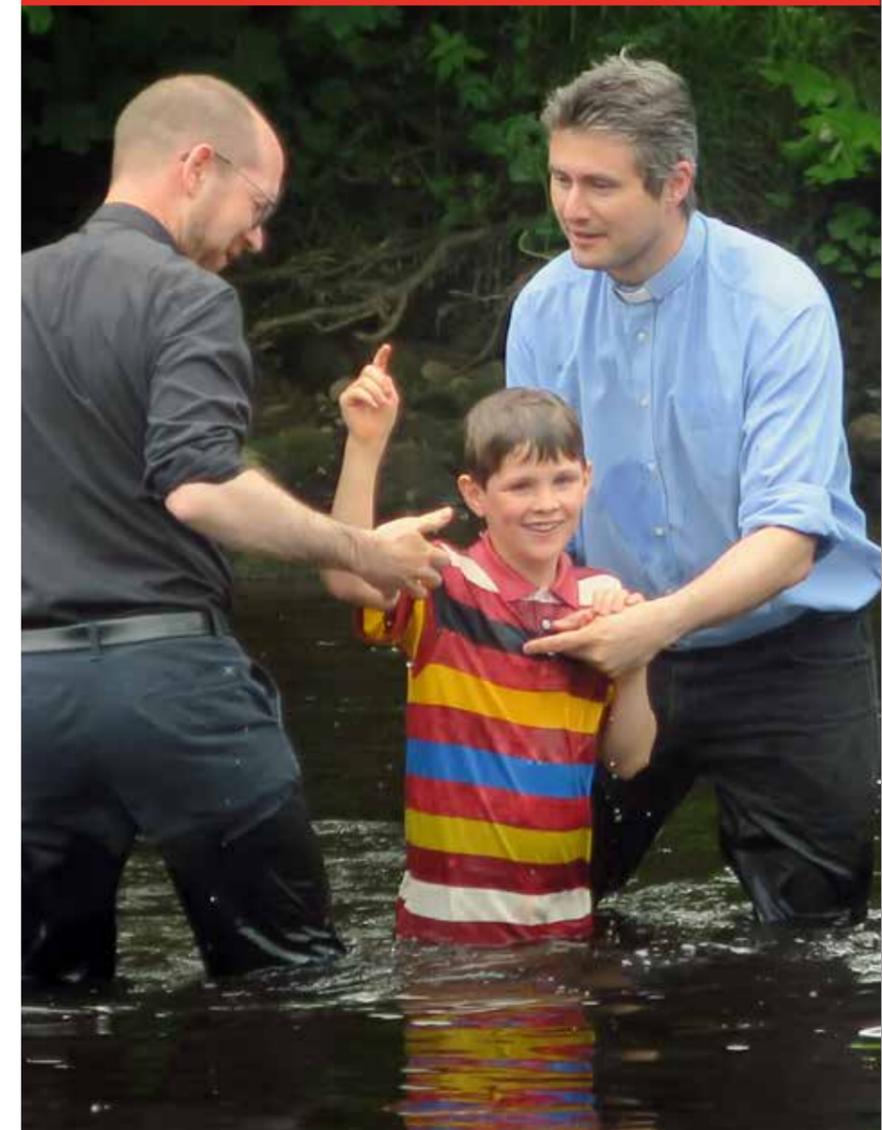
'What's the Story about Christmas and Easter' are activities for KS1 pupils from All Saints Primary to come to church to hear the story and think about their significance. We run free Christmas performances by the Saltmine Theatre Company aimed at children from the wider community.

At Ilkley Grammar School a lunch time youth club is run to provide a safe place for KS3 pupils who need it. In addition, there is one-to-one and group mentoring through school referrals to pupils who face significant challenges at school. Open after-school drop-in weekly sessions are also available.

Christingles
 - each Christmas Eve, we hold three Christingle events which support the Children's Society. In 2017, 225 children and 640 adults were welcomed to our church in one afternoon! This special event has just grown over the years and it provides an opportunity to invite families to All Saints Ilkley.

Mission Partners
 - We actively support some eight mission partners at home and abroad like Tearfund and the Church Pastoral Aid Society through our financial giving and prayer. We aim to give 10% of our budget (minus the paid Share) to mission partners. We recognise that the Share supports churches like St. Stephen's in inner Bradford with whom we hold links. We also have a Missionary Prayer group that prays regularly.

We also have **Baptism and Wedding Teams**. All Saints Ilkley hosts and presents The Marriage Course on behalf of the Deanery of South Craven & Wharfedale for those planning to marry in our Deanery churches.



"A lively, vibrant, spirit-filled place, where there is a strong focus on children, young people and families. There is strong teaching and lively worship and a focus on social justice."

- Chris

BUILDINGS

We are very excited that, after many years of waiting and struggling, we not only have a solution to transform our tired buildings into modern exciting spaces, but we have raised a huge sum of money and hope to make a start on this major scheme this year. This will help us to develop the vision for the church. We see this as a base for serving the Ilkley community in a much better way.

The heritage status of the church site has restricted the way we can bring our buildings to a better standard. The new development project comprises the reordering of the Church and Church House, held together by a new link building.

The main church building is at the junction of New Brook Street and Church Street (A65). It is surrounded by open space, and a car parking area lies nearby (not in church control). This is essential for conducting funerals and marriages. Separate to that is Church House, that functions as our main hall. Underneath, and at street level, is the church office with a space for small groups.

All Saints Ilkley hosts various community groups in its buildings, especially in Church House. This helps foster a spirit of warmth and love. The roof of Church House has recently been fully renovated ahead of the main development scheme. The PCC is preparing a Business Plan for the operation of the improved and expanded church buildings that will look forward over a period of three years.

FINANCE

We are privileged to have a financially generous congregation, who have given much to the running of the church and in responding to a massive appeal to bring our buildings up-to-date. The PCC has a long history of giving the full request from the Diocese to the Share.

Our forecast income for 2018 is £256,400, of which £143,000 will go to pay the Parish Share, leaving £113,400 to be spent on delivering our vision.

The budget is split into five streams, Mission, Ministry, Youth and Families, Worship and Support Services. The largest amount goes to Support Services which includes staff salaries. More than £500,000 has been given or pledged towards the development project, and this figure is over and above the general giving. In the past two years we have not fulfilled our aspiration to contribute to the Share in full. After the Share had been paid, 10% of our income goes to mission projects outside the Deanery. The last approved church accounts are available on request through our parish representatives.

CHALLENGES

- We have many opportunities for making Jesus known to the people of Ilkley. However, given our limited resources, the challenge to is to prioritise what, and how, we engage. There is the challenge to take the church into new housing developments in the parish.
- In line with Diocesan aims to create confident Christians, we would try to be more able to demonstrate and speak about faith in work, school and neighbourhood, finding ways to equip and enable Life Groups to become more outward focused. Training church members in encouraging and supportive ways, in line with their gifting, and with God's prompting about taking new steps, is a privileged, on-going role of the new incumbent.
- We are constantly seeking ways of becoming a more loving and generous community so that young and old feel loved and accepted and have a part to play in church life. Pastoral care is good, but how do we develop patterns for more effective care in an increasingly diverse population?
- Resourcing the vision requires a lot of people and money, so with exciting challenges ahead, we seek to increase our giving and generosity.
- The church's heritage is a unique opportunity to relate better to local and international visitors who come to the church.
- We recognise that we do not cater for early twenties and singles as we should if we are to maintain our desire to be inclusive of all groups and types of people.



"Because we are family, we are blessed and we want to be a blessing to others inside the church and in our communities"
– Peter



We believe we have presented a church that is alive in Christ, our Lord and Saviour, and open to the exciting challenges ahead!

Is God calling you to this post?

To arrange a visit or conversation, contact:

Ven Dr Andy Jolley,
(Archdeacon of Bradford)
E. andy.jolley@leeds.anglican.org
T. 01274 405720
M. 07973 458403
or Carmel Dylak:
E. carmel.dylak@leeds.anglican.org
T. 0113 353 0290

Ven Clive Mansell,
(Simeon's Trustee / Hyndman's Trustee)
E. clive.mansell@simeons.org.uk
T. 01765 634682

Application packs – are available from Ann Brown (Hyndman Trustees) simeon.hyndman@btinternet.com or <http://leeds.anglican.org/vacancies-bradford>

Closing Date: Send completed application forms to Ann Brown (simeon.hyndman@btinternet.com) by midnight on Sunday 25th March.

Interviews – will be held on Thursday 26th and Friday 27th April followed by a further meeting with the Diocesan Bishop prior to a final offer of the post. An enhanced DBS will be required.

PARISH REPRESENTATIVES:

Joyce Illingworth
(Churchwarden,
and Parish Representative) E. joyce@ilkleyallsaints.org.uk
T. 01943 608520

Jonathan Wright
(Acting chair of PCC,
and Parish Representative) E. jonathanwright@talktalk.net
T. 01943 969018

Derek Crabtree
(Churchwarden) E. derek.crabtree@ilkleyallsaints.org.uk
T. 07523 271953

APPENDICES

APPENDIX 1 – Diocesan Terms of Appointment and Accommodation

The Post is a full-time incumbency appointed under Common Tenure. Provision of the house includes water rates and Council Tax. All expenses are paid. Removal costs and a resettlement grant are available.

The appointment is made under Common Tenure and is subject to a satisfactory Enhanced Disclosure from the DBS.

There are six weeks holiday per annum plus Bank Holidays (or time in lieu) and a full day off each week.

Participation in annual Ministerial Development Review and in-service training is required and an annual retreat is strongly encouraged.

APPENDIX 2 – Average Sunday Attendances in 2017

8.00 Service of Holy Communion - 13
9.15 Service of Holy Communion - 58
11.00 Service of Worship - 102 plus 32 under 16 years old.

APPENDIX 3 – Occasional Offices Numbers in last year

Baptisms - 12
Confirmees - 0
Weddings - 6
Funerals in church - 27
Funerals taken by clergy but not in church - 6

APPENDIX 4 – Electoral Roll

There are 236 members. The Church Suite database, based on church connections, has 386 people registered: 142 men and 244 women.

APPENDIX 5 – Staff Team

Churchwardens -

Derek Crabtree
and Joyce Illingworth.

Clergy -

Pat Reid (NSM)
and Richard Watson (NSM).

Lay Readers -

Fiona Schneider and Brian Harris.

Director of Children, Young People
and Families -

Lawrence Basham.

Administration Manager -
Alice Carr.

Administrative Assistant
Emma Bass.

Bookkeeper -
Julia Jordan.

Caretaker -
Michael Whitaker

Development Co-ordinator -
Derek Twine.

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